The Foundations of University Learning and Teaching (FULT) program is offered by the Pro Vice-Chancellor, Education & Student Experience Portfolio.

FULT is offered to UNSW teaching staff who wish to develop their practice by exploring a range of perspectives, ideas, theories, and practical approaches to learning and teaching in the higher education context. The FULT format aligns with the UNSW 2025 aspirations, Scientia Educational Experience Domains and Strategic directions, including enhanced technology use in learning and teaching. FULT aims to help you to develop your knowledge, capability and confidence to effectively design courses, to think critically about your students’ learning and engagement, and to create some valuable peer networks that can support you in developing your teaching career.

HEA Fellowships

In 2021 the FULT program has been accredited by the Higher Education Academy (HEA) in the UK. FULT participants who successfully complete the program and provide a supporting referee’s statement have the opportunity to be recognised as an Associate Fellow of the Higher Education Academy (AFHEA). You will find more information about this in the Program Handbook and the FULT and HEA Fellowship section in Module 1 in Moodle.

Program learning outcomes

1. Identify, discuss and critically reflect on student learning in face-to-face, blended and online teaching contexts in higher education, drawing on pedagogical literature.
2. Recognise, interpret and critically analyse complex problems and educational design challenges related to learning and teaching to generate and implement effective solutions.
3. Analyse and evaluate learning and teaching practices using evidence from a range of sources to enhance practice.
4. Apply knowledge, skills and reflective practice to develop professional judgement, adaptability and responsibility as a scholarly practitioner in higher education.

Program structure

FULT comprises of four modules:

- Module 1: Student Learning and Teaching
- Module 2: Educational Design
- Module 3: Assessment and Feedback
- Module 4: Reflection and Evaluation
Module learning outcomes

Module 1
- Identify elements of good learning experiences
- Discuss student approaches to learning
- Identify the factors that influence how students approach their learning
- Reflect on your teaching practice

Module 2
- Identify the factors that influence educational design in your context
- Evaluate the principles of constructive alignment
- Critique a course using the principles of constructive alignment

Module 3
- Recognise the role of assessment in constructive alignment
- Explore the principles that underpin good assessment and feedback practice
- Evaluate the assessment and feedback practices in your educational context

Module 4
- Explore the role of reflective practice as a scholarly practitioner
- Identify ways to engage in reflective practice through multiple perspectives, or lenses
- Examine the role and purpose of educational evaluation
- Evaluate forms of feedback to improve educational practice

The time allocation expected for successful completion of FULT is 10 hours per module (2 hours face-to-face, 4 hours for assessment tasks, 4 hours for online material) totalling 40 hours for the program. You will have ongoing access to the FULT modules after completing the program enabling you to review the material in greater depth in your own time.

Face-to-face sessions (online in Term 3)

In Term 3 2021 the face-to-face sessions will run online at the Kensington campus and in Canberra. Attendance at the sessions is highly recommended. Each FULT module (will run over approximately 2-3 weeks. In Term 3, 2021 (UNSW Sydney) and Semester 2, 2021 (UNSW Canberra) the webinars will take place on Tuesdays.

The Sydney webinars are held as follows:
- Module 1: 9.30am – 12pm (The first session is an additional 30 minutes longer to provide time for orientation to the program)
- Modules 2, 3 and 4: 10am - 12pm
The **Canberra** are held as follows:

- **Module 1:** 10.30am – 1.00pm (The first session is an additional 30 minutes longer to provide time for orientation to the program)
- Military panel session: 10:30am – 12:30pm
- Modules 2, 3 and 4: 10:30am – 12:30pm

**Teaching strategies and approach to learning**

The learning activities in the program include Individual and group learning activities (reflecting, reading, completing individual tasks). The program is underpinned by the UNSW beliefs that learning is most effective when:

- **Learners are actively engaged:** you will have an opportunity to engage in an active process of making sense of new ideas or experiences. This will involve action (trying out of new ideas) and reflection (based on feedback).

- **Learners draw on own practice and prior knowledge in authentic environments:** you will have an opportunity to reflect on your own practice, work with authentic scenarios and examples emerging from your practice, and the practice of your colleagues.

- **Learners build connections:** you will have opportunities to build connections with peers and with teachers.

- **Learners understand the expectations:** the various options and paths through the program will be made explicit to you. Program facilitators will be available to provide guidance.

- **Learners are challenged and supported:** the program will model a climate of enquiry where you will feel challenged, while being supported to take sensible risks in your teaching.

- **Learner diversity is respected and catered for:** the program will model an inclusive learning environment where learners feel valued and respected.

**Completion requirements**

To receive your FULT Certificate of Completion you will need to complete all four assessment tasks as noted in the table below.

Full details of each assessment task, the feedback rubrics and an explanation of the due date options can be found in the Assessment information guide (in the Your Assessment Tasks section in each module). Detailed rubrics for the FULT assessment tasks will be discussed with you at the commencement of the program.

Based on feedback from previous FULT programs and, in order to provide choice, there are four required tasks totalling 2,000 words (or equivalent). Feedback will be provided to you on each task using the task rubric.
In addition to the four tasks, there is a peer review learning activity in Module 4 which you are required to complete before the final Module 4 workshop.

**Assessment task submission**

So that you might learn in a conducive learning context, you have a choice of assessment submission dates. Please consider your commitments for the 10-week program and select only one option for assessment task submission and convey this in the Moodle assessment option survey in Module 1 by **Monday 6 September 2021**.

**Option A**

Submit all 4 tasks by the required due dates (at the end of each module) and receive feedback within 10 working days of the due date for each submission. *  

**OR**

**Option B**

Submit Task 1 at the end of Module 1 and tasks 2 - 4 at the end of the program and receive feedback within 10 working days of the due date.

*Advantage - this allows you to build on the feedback you receive before you submit your following assessment tasks. Feedback on your assessment tasks is a key cornerstone to help you in your continued reflections on learning and teaching.
# Program convenors

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